



CLOSE TO OUR CUSTOMERS

## Modern Slavery & Human Trafficking Policy

### Introduction Wirtgen

Limited recognises that it has a responsibility to take a robust approach to slavery and human trafficking. We are committed to preventing slavery and human trafficking in our corporate activities, ensuring that our supply chains are free from slavery and human trafficking. This commitment extends to any type of forced adult or child labour.

During this financial year Wirtgen Limited has taken steps to ensure that slavery and human trafficking are not taking place in any of our supply chains or any parts of our own business. We are proud of the steps we have taken to combat modern slavery and human trafficking. This statement sets out the actions we have taken to ensure our supply chain and our organisation is free from slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our organisation's slavery and human trafficking statement for the financial year ending 2025.

### About Us and Our Supply Chains

We are a stand-alone UK limited Company that supplies roadway construction machinery that is imported from our group factories in Europe, we also maintain the supplied equipment, if contracted by the customer. In addition, we also import and construct asphalt plants that are designed and imported from our European group.

We take the requirements for preventing Modern Slavery and human trafficking, including any type of forced labour, very seriously and would expect that our supply chain of Companies to do the same. We reserve the right to cease any contract with any of our supply chain, if any of them are convicted or under the suspicion of Modern Slavery and Human Trafficking.

### Due Diligence

As part of our initiative to identify and mitigate risk we have implemented the following systems:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

### Combating Slavery and Human Trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Supply chain questionnaires issued and requested documents reviewed by appointing managers, including random follow-up audits and inspections.
- Construction site and haulage Company supply chain to be part of the SSIP system
- Individual appointing managers who appoint individuals from agencies to ensure that there is a contract in place and the individual monitored.
- New employees checked by their appointing Manager to ensure they have the right to work in the UK and are not part of any trafficking organisation.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff. Our training covers:

All Directors and Line Managers have participated in Modern Slavery and Human Trafficking awareness training. Specifically, our employee appointing managers and our procurement managers will receive additional training to enable them to identify the risks. We also require our business partners to provide training to their staff and suppliers and providers.

### Approval

This statement has been approved by the organisation's board of directors, who will review and update it annually.

Signed:

Paul Holmes  
Managing Director

Date: 2<sup>nd</sup> January 2026

Doc.Ref: WHS01	Version:v5	Reviewed: 02/01/2026	Revised: 02/01/2026	Original: 14/04/2015
----------------	------------	----------------------	---------------------	----------------------