



YOUR CAREER

at the WIRTGEN GROUP



CLOSE TO OUR CUSTOMERS

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WELCOME TO THE TECHNOLOGY LEADER.

The WIRTGEN GROUP is a group of companies active in the global construction machinery industry. The members of our group are WIRTGEN, VÖGELE, HAMM, KLEEMANN, and BENNINGHOVEN, five successful German product brands with their headquarters and factories in Germany, subsidiaries in Brazil, China, and India, and a multitude of sales and service organizations around the world. Our brands develop, manufacture, and market machines, equipment, and systems for the construction industry. The company group currently employs around 9,000 people around the world. The WIRTGEN GROUP is proud to be a strong part of the John Deere Construction & Forestry Division.

OUR GERMAN BRAND HEADQUARTERS ARE LOCATED HERE:

- WIRTGEN GmbH, Windhagen (Rhineland-Palatinate)
- JOSEPH VÖGELE AG, Ludwigshafen (Rhineland-Palatinate)
- HAMM AG, Tirschenreuth (Bavaria)
- KLEEMANN GmbH, Göppingen (Baden Württemberg)
- BENNINGHOVEN GmbH & Co. KG, Wittlich (Rhineland-Palatinate)

The strong presence of the WIRTGEN GROUP subsidiaries and an extensive international network of dealers guarantees our customers in all markets fast and efficient on-site service whenever and wherever it's needed. True to the WIRTGEN GROUP value proposition: CLOSE TO OUR CUSTOMERS.

WHAT WE STAND FOR:

The WIRTGEN GROUP stands for clearly formulated values. In our role

as a specialist provider of multiple technologies and partner to our customers, we focus on assuring every customer's long-term success - innovatively and reliably.

WHAT MORE COULD YOU WANT?

We leave no wish unfulfilled. Our group's five strong brands serve the road construction industry's entire process chain with everything from processing, mixing, paving, and compaction to the rehabilitation of existing roads. All of this from a strong team and our highly-specialized, market-leading product brands:

WIRTGEN is the market leader for milling machines and recyclers in road construction and offers slipform pavers and surface miners with best-in-class quality and technology.

VÖGELE is the global market leader and sets the trends in the industry with a complete range of road pavers, screeds, and feeders.

HAMM is the specialist for rollers and leads the field in asphalt compaction.

KLEEMANN is a global technology leader in the market for mobile crushing and screening plants.

BENNINGHOVEN builds the world's leading asphalt mixing plants.

Sustainability is an integral component of our corporate strategy: www.wirtgen-group.com/sustainability



KLEEMANN
Göppingen
(Baden Württemberg)

BENNINGHOVEN
Wittlich
(Rhineland-Palatinate)

WIRTGEN
Windhagen
(Rhineland-Palatinate)

HAMM
Tirschenreuth
(Bavaria)

VÖGELE
Ludwigshafen.
(Rhineland-Palatinate)

PEOPLE ARE THE KEY TO SUCCESS.

Our employees are the WIRTGEN GROUP's most important asset. After all, success is always built on the achievements of individuals. The same applies to the WIRTGEN GROUP, where it's our employees who make the company resilient, strong, and successful. Around the globe, dedicated people of numer-

ous nationalities work with a passion for our group of companies. All united by a common goal: to design, construct, and most effectively deploy the world's best machines for road and mineral technologies - and guarantee our customers' success on their construction sites throughout the world.



SHAPE THE FUTURE WITH US.

Lay the foundations of a successful future career with us. At the WIRTGEN GROUP, you take whatever path you choose. Our flat corporate hierarchy offers you any number of opportunities to assume personal responsibility. In addition, you'll have the opportunity to work on challenging assignments with the necessary freedom to implement innovative ideas and concepts on your own initiative.

The WIRTGEN GROUP continuously supports your personal and professional development and guides you along your career path. As an employee, you will also benefit from the international working environment and the wide range of career opportunities open to you throughout the company group.

Join us and leave your mark in development and construction, customer support, or in a business or industrial/technical field.



WHAT YOU CAN EXPECT FROM US:

- The strength and stability of a powerful group of companies
- Modern workplaces
- Mobile working at numerous locations
- Fast and short decision-making processes
- A focus on sustainable development in all areas of the group
- A culture of open communication
- Appreciation of our employees
- Considerable freedom to make own decisions and act independently
- Continuous fundamental and advanced training options
- Opportunities for international assignments
- Group-wide career prospects
- Modern, performance-based compensation models
- Voluntarily paid fringe benefits
- Attractive corporate benefits and discounts
- Staff restaurants and much more

YOU WILL FIT PERFECTLY INTO OUR TEAM IF YOU:

- Are reliable, persevering, flexible, and dedicated
- Are prepared and willing to focus on our customers' needs at all times
- Are a dedicated team player who wants to work hand-in-hand with colleagues around the world
- Are passionate about finding, realizing, and optimizing solutions
- Love to take up challenges
- Enjoy solving complex problems
- Have a solutions-oriented attitude and mindset
- Want to make a difference and drive technological progress
- Would enjoy working with us on the development of tomorrow's technologies
- Wish to move ahead but, at times, find better ways through lateral thinking
- Want to go the extra mile with us to help our customers achieve the all-important competitive edge

THE FUTURE HAS OPENINGS FOR YOU.

YOUR CAREER OPPORTUNITIES AT THE WIRTGEN GROUP BRAND HEADQUARTERS:

WIRTGEN GMBH
Reinhard-Wirtgen-Strasse 2
53578 Windhagen, Germany

[www.wirtgen-group.com/
career-wirtgen](http://www.wirtgen-group.com/career-wirtgen)



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